



# HESTA Australian Nursing Awards

## What are the HESTA Australian Nursing Awards?

The HESTA Australian Nursing Awards is a national awards program that recognises the achievements of Australia's nurses, midwives, personal care attendants and assistants in nursing.

## What are the award categories?

There are three award categories:

1. Graduate Nurse
2. Innovation in Nursing
3. Nurse of the Year

## Who is eligible?

### Graduate Nurse

Nominees must be an individual currently working as a nurse or midwife in Australia and must have completed their graduate year between 1 January 2011 and 29 February 2012.

Nominations must give specific examples of how the nominee excelled in all of the following areas:

- demonstration of a clear understanding of roles and responsibilities through effective and efficient performance
- provision of holistic patient care in treating patients and their illness(es)/condition(s)
- demonstration of a strong commitment to quality
- consistent presentation of themselves in a professional and caring manner within diverse populations and cultures
- displaying outstanding interpersonal skills with fellow colleagues and demonstrating their value as a team member
- initiative to improve in each of the following areas: their nursing or midwifery skills, services in the workplace and team relationships in the workplace.

## **Innovation in Nursing**

Individual nominees must be a registered or enrolled nurse, midwife, personal care attendant and assistant in nursing currently working in Australia. Nominated teams must include one individual who is a registered or enrolled nurse, midwife, personal care attendant or assistant in nursing currently working in Australia.

Nominations must demonstrate all of the following:

- the individual or team have initiated and/or developed a product, service or system themselves
- how the innovation has had a positive impact on patients and/or the community
- the importance of the need/s the product, service or system has fulfilled
- how the prize money - a \$10,000 grant - will enhance and assist in further development of the innovation, together with a clear plan of how the product, service or system has been or will be implemented.

## **Nurse of the Year**

Nominees must be an individual registered or enrolled nurse, midwife, personal care attendant or assistant in nursing currently working in Australia.

Nominations must demonstrate how the nominated nurse has proven to be exceptional in one of the following areas:

- the nominee has made an exceptional contribution to improving care / outcomes for patients
- the nominee has delivered a positive outcome in service provision or patient care, in the face of adversity or other challenges
- the nominee has shown kindness, understanding, compassion or courage, above and beyond their role as a nurse.

## **Who can nominate?**

Patients, carers, colleagues, and Australian Nursing workers themselves can nominate a special individual or team who has made a real difference to the lives of patients or to the quality of a service. Everyone involved in every stage of the delivery of care can enter or be nominated. In particular, these awards are about strong, effective, modern partnerships and relationships.

## **Key dates**

2012 Nominations close	Wednesday 29 February 2012
Finalists announced	Monday 16 April 2012
Winners announced	Thursday 10 May 2012

## **Nomination process:**

1. All nominations for the HESTA Australian Nursing Awards are to be submitted online.
2. Go to **hestanursingawards.com**
3. Choose the nomination category
4. Click on the nominate button for your chosen category. This will take you to the nomination form for that category.
5. Complete the online nomination form
6. You will receive confirmation that your nomination has been received to your nominated email address.

## **Summary of Nomination Questions:**

### **Graduate Nurse**

Nominations for this category will be assessed on their ability to illustrate specific examples of how the nominated Graduate Nurse has excelled during their Graduate Year, in all of the following areas:

- Demonstrating a clear understanding of roles and responsibilities through effective and efficient performance.
- Providing holistic patient care in treating patients and their illness(es)/condition(s) and demonstrating a strong commitment to quality.
- Consistently presenting themselves in a professional and caring manner with a diversity of populations and cultures, displaying outstanding interpersonal skills with fellow employees and demonstrating their value as a team member.
- Undertaking initiatives to improve in each of the following areas: their nursing skills, services in the workplace, and team relationships in the workplace.

The nomination questions for this category are:

Please provide a written submission, answering the following questions (\*):

(Limit your response to each question to 600 words)

1. Describe how the nominee demonstrated, through effective and efficient performance, a clear understanding of their roles and responsibilities. It's important you provide specific details in order to help us with the judging process.  
Word limit: 600
2. Provide specific examples of how the nominee has provided holistic patient care, in treating patients and their illness(es)/condition(s) whilst demonstrating a strong commitment to quality. It's important you provide specific details in order to help us with the judging process.  
Word limit: 600
3. Provide specific examples of how the nominee consistently presents themselves in a professional and caring manner with a diversity of populations and cultures, displays outstanding interpersonal skills with fellow employees and demonstrates their value as a team member.  
Word limit: 600

4. Provide specific examples of when the nominee has undertaken initiatives in each of the following areas:
  - A. to improve their nursing skills  
Word limit: 600
  - B. to improve services in the workplace  
Word limit: 600
  - C. to improve team relationships in the workplace  
Word limit: 600
5. Supporting documentation (If applicable)  
Please upload any supporting photo/brochure/document:  
(Accepted formats: pdf,doc,docx,txt,jpg,jpeg,png,gif or bmp. Maximum allowed file size: 5MB)

## **Innovation in Nursing**

Nominations for this category will be assessed on their ability to demonstrate all of the following:

- The individual / team themselves initiated and/or developed the product, service or process
- How the product / service or process is innovative and how it has fulfilled patient's or community needs.
- How the prize money will enhance/assist in further development of the product, service or process, together with a clear outline of how the product, service or process has been, or will be implemented.

The nomination questions for this category are:

Please provide a written submission that answers the following questions(\*):

(Limit your response to each question to 600 words)

Is your nomination for an innovative: (Select one of the following options)

- Product
- Service
- Process

\*Required

1. Describe in specific detail what your product / service / process is and the circumstances that led to the initiative. It's important you provide specific details in order to help us with the judging process.  
Word limit: 600
2. Demonstrate how the product / service / process is innovative and how it has fulfilled patient's or community needs. It's important you provide specific details in order to help us with the judging process.  
Word limit: 600
3. Detail the plans of how the product / service / process has been or will be implemented, and explain how the prize money will be utilised to further develop the initiative. It's important you provide specific details in order to help us with the judging process.  
Word limit: 600

4. Explain what funding has already contributed to the product / service / process.

Word limit: 600

5. When was the product / service / process initiated or implemented? Must have been between 1 January 2011 and 29 February 2012 (inclusive) to be eligible.

Word limit: 600

6. Supporting documentation (If applicable)

Please upload any supporting photo/brochure/document:

(Accepted formats: pdf,doc,docx,txt,jpg,jpeg,png,gif or bmp. Maximum allowed file size: 5MB)

## **Nurse of the Year**

Nominations for this category will be assessed on their ability to demonstrate or illustrate at least one of the following:

- An exceptional contribution by the nominee to improving care/outcomes for patients
- The delivery of a positive outcome in service provision or patient care in the face of adversity or other challenges
- An outstanding act of kindness, understanding, compassion or courage, above and beyond the nominee's role as a nurse

The nomination questions for this category are:

1. Under which criteria are you nominating this nominee?(\*)(Limit your response to each question to 600 words)
  - An exceptional contribution by the nominee to improving care/outcomes for patients:
    1. Provide an account of the exceptional care and why you believe it was exceptional. It's important you provide a specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    2. What specifically did the nominee do that helped the patient(s)? Provide details. It's important you provide a specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    3. What positive impact did this exceptional contribution have on the patient(s)? Provide specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    4. Where and when did this take place? Must have occurred between 1 January 2011 and 29 February 2012 (inclusive) to be eligible.  
Word limit: 600

- The delivery of a positive outcome in service provision or patient care in the face of adversity or other challenges:
    1. Provide an account of the exceptional care and why you believe it was exceptional. It's important you provide a specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    2. Describe the adverse circumstances/challenges the nominee faced in delivering this patient care. It's important you provide specific example(s) or describe a particular incident in order to assist us with the judging process.  
Word limit: 600
    3. What positive impact did this exceptional care have on the patient(s)? It's important you provide specific example(s) or describe a particular incident in order to assist us with the judging process.  
Word limit: 600
    4. When and where did this take place? Must have occurred between 1 January 2011 and 29 February 2012 (inclusive) to be deemed eligible.  
Word limit: 600
  
  - An outstanding act of kindness, understanding, compassion or courage, above and beyond the nominee's role as a nurse:
    1. Provide an account of the outstanding act of kindness, understanding, compassion or courage and what specifically the nominee did in performing this act. It's important you provide a specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    2. Describe how you believe this act was above and beyond the nominee's role as a nurse. It's important you provide a specific example(s) or describe a particular incident in order to help us with the judging process.  
Word limit: 600
    3. In what way was this outstanding/ exceptional?  
Words limit: 600
    4. When and where did this take place? Must have occurred between 1 January 2011 and 29 February 2012 (inclusive) to be deemed eligible.  
Word limit: 600
2. Supporting documentation
- Please upload any supporting photo/brochure/document:  
(Accepted formats: pdf,doc,docx,txt,jpg,jpeg,png,gif or bmp. Maximum allowed file size: 5MB)

## **What are the prizes?**

Everyone nominated in each category will receive a certificate in recognition of their nomination.

Finalists will receive two tickets to attend the HESTA Australian Nursing Awards gala dinner, to be held in Melbourne on Thursday 10 May 2012.

Finalists will be flown from their nearest capital city, to Melbourne, and accommodation for the duration of the Forum will be provided.

Each finalist will receive a trophy in recognition of their achievements.

The overall winners will share in a \$30,000 prize pool, courtesy of ME Bank. Graduate Nurse and Nurse of the Year winners will receive a \$5,000 ME Bank Online Savings Account and \$5,000 towards further education. The Innovation in Nursing winner will receive \$10,000 to further implement their program or initiative.

## **Contacts:**

Should you have any further questions about the awards and or nomination process please contact:

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